

PRIVACY NOTICE MEMBERS AND VOLUNTEERS

Evoke Gymnastics acts as the data controller and is committed to complying with our legal responsibilities under applicable data protection laws. We take your privacy seriously and will ensure your personal information is kept secure.

When we collect, use, share, retain, or do anything else with your personal information (known collectively as 'processing') we are regulated under the General Data Protection Regulation (GDPR) and are responsible as the 'controller' of your information.

SCOPE AND APPLICABILITY

This notice applies to:

- Existing or prospective members of our club
- Individuals with parental responsibility for a member
- Existing or prospective club volunteers, officials, and coaches

It is important that you read this carefully as it contains key information about how we use your personal data and your associated rights.

ABOUT US

Evoke Gymnastics is a 'not for profit' membership organisation. Our members are gymnasts, parents, coaches, staff, and judges. We provide opportunities for our members to participate in activities such as recreational classes, training, camps, competitions, squads, and other similar gymnastics activities.

We register with British Gymnastics who governs the sport, provides insurance for clubs and individual members, and offers competitions and events. It is a condition of British Gymnastics club registration that all our club members also register as individual members of British Gymnastics. We also affiliate with Southwest Amateur Gymnastics Association (SWAGA), which runs competitions and events in which we may participate.

INFORMATION WE COLLECT ABOUT YOU

The categories of personal information we process include:

- Contact details (gymnast or parent and emergency contacts)
- Gymnast date of birth
- Gymnast gender
- Any relevant medical conditions, disabilities, and related information
- Other relevant individual needs, such as learning, religious, or other support requirements

British Gymnastics collects this information on our behalf when you join or renew your membership. Additional data such as attendance records, achievement details, and communications related to you may also be collected. For club trips, relevant travel details such as dietary requirements and passport information may also be processed.

OUR PURPOSES FOR PROCESSING INFORMATION

We process your data for:

- Contacting you to confirm arrangements
- Notifying you about changes to terms and conditions
- Processing payments or issuing receipts
- Providing services to which you have subscribed

We do so because it is necessary for the performance of a contract.



LEGAL OBLIGATIONS

We have a legal duty of care to ensure the safety of you or your child during gymnastics activities. We may need to collect health information, medication requirements, or injury records to ensure safe participation.

If you are selected for a role at the club, we may obtain references or conduct a criminal record check in collaboration with British Gymnastics.

LEGITIMATE INTERESTS

We rely on legitimate interests for purposes such as:

- Responding to communications, concerns, or complaints and seeking feedback about our services
- Holding emergency contact information
- · Maintaining attendance registers and achievement records
- Entering you into competitions and recording results
- Collecting additional information to support participation in club trips
- · Monitoring performance and undertaking fitness assessments
- Ensuring safeguarding training and criminal record checks are completed
- Filming for coaching purposes
- Photography and filming at large club events to promote the club

You have the right to object to processing under legitimate interests. Further information is available in the 'Individual Rights' section.

CONSENT

We rely on consent for:

- Using your email or telephone numbers for marketing purposes
- Taking photographs and videos at small club events or training for publication

With your consent, we may promote the club on our website, social media accounts, and in communications.

TRANSFERS OF DATA

We will not transfer or store your personal data outside the UK or the European Economic Area (EEA) unless legally required or with your explicit consent.

INDIVIDUAL RIGHTS

You have important rights under data protection law, including:

- Accessing your personal data
- Rectifying inaccurate information
- Requesting data deletion unless there is a valid lawful reason to retain it
- Restricting or objecting to processing in certain circumstances
- Data portability

To exercise your rights, please contact Club Manager: **Nikita Sukhanov** E: <u>nikita@evokegymnastics.com</u>

M: 07884019905



RETENTION PERIOD

- Personal data provided for membership will be deleted within two years if your membership is not renewed
- Financial records will be retained for six years in accordance with UK tax law
- Video footage for coaching purposes will be deleted within one month unless required for continued training
- Promotional media will be retained for up to 4 years unless deemed of public interest for archiving

CHANGES TO THE PRIVACY NOTICE

We regularly review our privacy notices. This notice was published on **21 October 2019** and last updated on **19 March 2025**. Any updates will be communicated via email.